

The West Carrollton City School District Board of Education, 430 East Pease Avenue, West Carrollton, Ohio, met on April 22, 2020, in regular session at 6:00 p.m. Due to the Governor of Ohio issuing a declaration of emergency to address the spread of the COVID-19 virus, the meeting was held electronically via Zoom, with the following details:

<https://us04web.zoom.us/j/581646581?pwd=ZHpXejI1SnBRcHNJSm9ML2NjQW5mdz09>
 Meeting ID: 581 646 581
 Password: 430
 Telephone No.: 1-929-205-6099

Mrs. Leslie Miller, President, called the meeting to order at 6:00 p.m. By call of roll, the following members were present: Mr. Joe Cox, Mr. Don Henry, Mr. Jon Lewallen, Mrs. Leslie Miller, and Mr. Tom Wolf. Also in attendance were: Dr. Andrea Townsend, Superintendent; Mrs. Melissa Theis, Assistant Superintendent; Mr. Devon Berry, Director of Human Resources; Mr. Jack Haag, Business Manager; and Mr. Ryan Slone, Treasurer.

Following the pledge of allegiance, Mrs. Miller introduced the Board members and administrative staff.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education adopt the agenda for the April 22, 2020 meeting as presented.

2020-91 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
 Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Henry, seconded by Mr. Wolf, the West Carrollton Board of Education approve, as submitted, the minutes of the regular meeting held on March 18, 2020.

2020-92 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye;
 Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

Mrs. Miller welcomed public participation on agenda items.
There were no comments.

Student Representative Report from Ashton Davey

Communication Update – Communication Assistant Janine Corbett was not present.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education approve, as presented, the following Resolution:

Resolution Allowing Board Member Participation in Meetings via Electronic or Telephone Means

WHEREAS, the Governor of Ohio has issued a declaration of emergency to address the spread of the COVID-19 virus; and

WHEREAS, on March 17, 2020, the Ohio Department of Health issued an Order Limiting and Prohibiting Mass Gatherings in the State of Ohio, which specifically prohibits more than 50 persons gathering in a single room or space at the same time, and which strongly discourages social, non-family gatherings of more than 10 people; and

WHEREAS, on March 22, 2020, the Ohio Department of Health issued a Stay at Home Order with the intent to ensure that the maximum number of people self-isolate in their places of residence to the maximum extent feasible to slow the spread of COVID-19 to the greatest extent possible; and

WHEREAS, on March 13, 2020, Ohio Attorney General David Yost issued a letter of guidance related to the Open Meetings Act (OMA) for the purpose of reconciling the declaration of emergency from the Governor and the order from the Ohio Department of Health, which prohibits mass gatherings and urges social distancing, with the OMA's requirement that members of a public board be present "in-person" at public meetings to be considered present for establishing a quorum and voting; and

WHEREAS, to protect the health and safety of its members, the Board wishes to express its willingness to allow concerned Board members to attend and participate in meetings of the Board by electronic or telephonic means during the pendency of this state of emergency; and

WHEREAS, the Board wishes to amend certain policies to allow for the electronic and/or telephonic participation of those Board members who do not feel safe in attending meetings in person; and

WHEREAS, the Board wishes to amend its public participation policy to address public health concerns and to adapt to Board meetings being conducted via electronic and/or telephonic means; and

WHEREAS, the Board wishes to express its intention that the measures adopted in this Resolution shall continue only for the duration of the current state of emergency.

2020-93

On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Wolf, seconded by Mr. Henry, the West Carrollton Board of Education approve agenda item 12, as presented, granting an administrative contract to eight administrators for the period of time indicated. This motion and second were then amended as follows.

It was moved by Mr. Henry, seconded by Mr. Cox, the West Carrollton Board of Education remove Evan Ivory's contract from agenda item 12 and vote on his contract separately as agenda item 12a.

2020-94

On call of roll, motion carried. Mrs. Miller, Abstain; Mr. Wolf, Aye;
Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 4 Ayes, 1 Abstention.

It was moved by Mr. Wolf, seconded by Mr. Henry, the West Carrollton Board of Education approve amended agenda item 12, granting an administrative contract to the following administrators for the period of time indicated:

Melissa Theis, Assistant Superintendent, Step 29
Type of Contract: Administrative – 229 days per year
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

Devon Berry, Director, Step 13
Type of Contract: Administrative – 229 days per year
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

Candice Haffner, Principal, High School, Step 32
Type of Contract: Administrative – 220 days
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

Dorian Glover, Principal, C.F. Holliday Elementary School, Step 19
Type of Contract: Administrative – 220 days
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

Janet Schieman, Principal, Walter Shade Early Childhood Center, Step 16
Type of Contract: Administrative – 220 days
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

Kelley Johnston, School Psychologist, Step 10
Type of Contract: Administrative – 200 days
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

Jason Izor, Assistant Principal, West Carrollton High School, Step 10
Type of Contract: Administrative – 220 days
Length of Contract: Four Years – beginning August 1, 2020, through July 31, 2024

2020-95

On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye;
Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Wolf, the West Carrollton Board of Education approve amended agenda item 12a, granting an administrative contract to the following administrator for the period of time indicated:

Evan Ivory, Athletic Director, Step 4

Type of Contract: Administrative – 229 days

Length of Contract: Two Years – beginning August 1, 2020, through July 31, 2022

2020-96 On call of roll, motion carried. Mrs. Miller, Abstain; Mr. Wolf, Aye;
Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 4 Ayes, 1 Abstention.

It was moved by Mr. Henry, seconded by Mr. Cox, the West Carrollton Board of Education approve that Julie Taylor be assigned to the position of Curriculum Director – Math and Science on a 229-day contract, Step 0, effective August 1, 2020, through July 31, 2021, and that her ongoing Administrator Limited Contract be amended accordingly through execution of an addendum, as presented.

2020-97 On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye;
Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education approve the following personnel items:

a) Accept the resignation of the following individual:

Connie Smyly, Substitute Teacher – effective March 16, 2020

b) Accept the request of the following individual to return from an unpaid leave of absence during the 2019-2020 school year:

Kimberly Hicks, School Nurse – effective at the beginning of the 2020-2021 school year

c) Grant a leave of absence to the following individuals in accordance with the provisions of the Family Medical Leave Act:

D'Ana Dysert, Teacher, West Carrollton Middle School – beginning March 27, 2020, through May 28, 2020

Kasey Hancock, Teacher, West Carrollton Middle School – beginning April 2, 2020, through May 14, 2020

2020-98 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Wolf, seconded by Mr. Henry, the West Carrollton Board of Education approve the following personnel items:

a) Accept the resignation of the following individual:

Michael Treon, Varsity Wrestling Coach – effective March 31, 2020

b) Grant a supplemental/pupil activity contract to the following individual for the 2019-2020 school year:

Douglas Kirk, Strength and Conditioning Coach (Winter) – Step 5, \$1,219.00

Douglas Kirk, Strength and Conditioning Coach (Spring) – Step 5, \$1,219.00

2020-99 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye;
Mrs. Miller, Abstain; Mr. Wolf, Aye; Mr. Cox, Aye. 4 Ayes, 1 Abstention.

It was moved by Mr. Henry, seconded by Mr. Cox, the West Carrollton Board of Education approve the following personnel item:

- a) Amend the leave of absence to the following individual in accordance with the provisions of the Family Medical Leave Act:

Jamie Young, Cook, C.F. Holliday Elementary – beginning January 20, 2020, through February 3, 2020, to beginning February 4, 2020, through March 18, 2020

2020-100 On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Lewallen, seconded by Mr. Henry, the West Carrollton Board of Education approve the adoption of the following, as presented (Appendix A) - StudySync Curriculum for English Language Arts, Grades 6-12.

2020-101 On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye;
Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Henry, the West Carrollton Board of Education accept the resignation of the following individual:

Pamela Dudley, ELA Instructional Supervisor - effective December 3, 2020

2020-102 On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye;
Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mr. Henry, seconded by Mr. Cox, the West Carrollton Board of Education approve, as presented, the Separation Agreement between the District and Pamela Dudley.

2020-103 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye;
Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Henry, seconded by Mr. Wolf, the West Carrollton Board of Education enter into an agreement with META Solutions for services for fiscal year 2021, as presented (Appendix B).

2020-104 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye;
Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

It was moved by Mr. Henry, seconded by Mr. Cox, the West Carrollton Board of Education approve the following financial items: a) appropriation modifications (Appendix C); and b) March 2020 financial reports.

2020-105 On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye;
Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

It was moved by Mr. Henry, seconded by Mr. Cox, the West Carrollton Board of Education approve, as presented (Appendix D), the Memorandum of Understanding between the West Carrollton Education Association (WCEA) and the Board of Education of the West Carrollton School District regarding a Wage Reopener.

2020-106 On call of roll, motion carried. Mrs. Miller, Aye; Mr. Wolf, Aye;
Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye. 5 Ayes.

It was moved by Mr. Wolf, seconded by Mr. Cox, the West Carrollton Board of Education approve, as presented (Appendix E), the Memorandum of Understanding between the West Carrollton Classified Employees Association (WCCEA) and the Board of Education of the West Carrollton School District regarding a Wage Reopener.

2020-107 On call of roll, motion carried. Mr. Wolf, Aye; Mr. Cox, Aye;
Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye. 5 Ayes.

It was moved by Mr. Henry, seconded by Mr. Lewallen, the West Carrollton Board of Education approve, as presented (Appendix F), the Resolution Regarding 2019-2020 Evaluations.

2020-108 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Wolf, the West Carrollton Board of Education approve, as presented (Appendix G), the Resolution Regarding a Contingency Plan for the 2019-2020 School Year in the event school is closed for more than the hours permitted under Board Policy and State Law.

2020-109 On call of roll, motion carried. Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye. 5 Ayes.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education approve, as presented (Appendix H), the Resolution Regarding Distance Learning.

2020-110 On call of roll, motion carried. Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye; Mr. Cox, Aye; Mr. Henry, Aye. 5 Ayes.

Mrs. Miller welcomed committee reports from Board members.
Mrs. Miller gave an update on the OFCC Building Committee.

Mrs. Miller welcomed comments from Superintendent Dr. Andrea Townsend and Treasurer Ryan Slone.

Jodi Morris and Christa Cox (co-presidents of West Carrollton Education Association - WCEA) and Sunshine Maggard and Dan LaForce (co-presidents of West Carrollton Classified Employees Association - WCCEA) were not present for comments.

Mrs. Miller welcomed comments from Central Office Staff.


Mrs. Miller welcomed public participation.
There were no comments.


Mrs. Miller welcomed comments from Board Members.

Mrs. Miller announced the Board would not conduct a work session or executive session.

It was moved by Mr. Cox, seconded by Mr. Lewallen, the West Carrollton Board of Education adjourn the regular meeting at 7:16 p.m.

2020-111 On call of roll, motion carried. Mr. Cox, Aye; Mr. Henry, Aye; Mr. Lewallen, Aye; Mrs. Miller, Aye; Mr. Wolf, Aye. 5 Ayes.


Mrs. Leslie Miller, President


Mr. Ryan Slone, Treasurer